



Spiritual, Moral, Social and Cultural policy (SMSC)

At ExpertEase Tuition we recognise that the personal development of our students spiritual, moral, social, and cultural education plays a significant part in their ability to learn and achieve. We aim to provide an education which provides our learners with opportunities to explore their own values and beliefs, spiritual awareness, high standards of personal behaviour, a positive, caring attitude towards other people, an understanding of their social and cultural traditions and an appreciation of the diversity and richness of many different cultures.

All curriculum areas have a contribution to make to the SMSC development and opportunities for this will be planned when possible. Whilst each dimension is outlined separately below, there is a great deal of overlap between the four areas.

All adults at ExpertEase Tuition will model and promote expected behaviour, treating all people as unique and valuable individuals and showing respect for pupils and their families.

Spiritual development

ExpertEase Tuition aims to encourage spiritual development by giving students opportunities to:

- learn about different beliefs and views, and to develop our student's ability to express their own in an informed and unprejudiced way.
- appreciate that human endeavour is expressed in many forms and that there are, and have been, many ways in which different people's express beliefs and live their lives as a form of spiritual expression
- reflect on and appreciate their own and others' work with a sense of value, emotion and feeling.
- express a sense of delight at their own and others' achievements.
- understand that quality of life can be influenced through an interaction with other people, nature, the arts and sciences.
- encounter and experience a spiritual dimension to human experience through, for example, reflection, poignancy, exhilaration, the wonder of growth and natural phenomena.

Moral development

ExpertEase Tuition develops moral development by:

- providing a clear moral code as a basis for behaviour which is promoted consistently through all aspects of the Company.
- promoting racial, religious, and other forms of equality
- giving students opportunities across the curriculum to explore moral concepts and values – for example, personal rights and responsibilities, truth, justice, equality of opportunity, right and wrong.
- developing an open and safe learning environment in which students can express their views and practise moral decision making.
- rewarding expressions of moral insights and good behaviour
- recognising and respecting the codes and morals of the different cultures represented in the school and wider community.
- encouraging the students to take responsibility for their actions, for example, respect for property, care of the environment, developing codes of behaviour.

Social development

ExpertEase Tuition develops social development by:

- fostering a sense of community with common, inclusive values
- encouraging the students to work co-operatively.
- encouraging the students to recognise and respect social differences and similarities.
- helping students to develop personal qualities which are valued in a civilised society for example thoughtfulness, honesty, respect for difference, moral principles, independence, inter-dependence, self-respect and an awareness of others' needs.
- providing opportunities for engaging the democratic process and participating in community life
- providing positive and effective links with the world of work and the wider community


Cultural development

Our students should be made aware of the diversity of other cultures both within modern Britain and throughout the world. This can be done across many curriculum areas and ExpertEase Tuition develops students' cultural development by:

- encouraging them to think about special events in life and how they are celebrated.
- recognising and nurturing talents
- developing partnerships with outside agencies and individuals to extend students cultural awareness.
- participating in Local and community events such as Christmas bazaar, fund-raising events, and charitable and outreach activities

Pupil voice

ExpertEase Tuition encourages the students to give their input to what happens within the school and classroom. Our aim is for them to know that their expertise, opinions and ideas are valued. The pupil voice permeates all levels of our work together and the students are actively encouraged to contribute to the over-arching ethos of the Company.

Approved by	Jade Gill
Signature	
Date of Issue	31/03/2023
Review due (date)	30/03/2024